## **INFORMATION ONLY: PERSONNEL REPORT OF THE SUPERINTENDENT February 13, 2024**

### **RESIGNATION**– Teachers:

<u>Name</u>	Assignment:	Effective Date
Jamie Alascia	Library Media Specialist Itinerant General Funds 19042098-50115	01/04/2024
Renee Baker	Physical Education High School in the Community ECS Alliance – Culture & Climate 25476108-66-50115	02/23/2024
Randy Francis	Social Studies Mauro/Sheridan Magnet School Inter-District Funds 27041519-50115	01/26/2024
Mary Gaines	Grade 5 Troup School General Funds 19042015-50115	02/02/2024
Ismael Ortiz	Physical Education High School in the Community Inter-District Funds 27040366-50115	02/22/2024
Constant Van-Winden	Grade 4 Barnard Magnet School General Funds 19041002-50115	02/06/2024

### **RESIGNATION**– Non-Instructional Staff:

<u>Name</u>	Assignment:	<b>Effective Date</b>
Kevin Fisher	Boys Tennis Head Coach Hill Regional Career High School	01/26/2024
	General Funds	
	19040400-50136	

## **RESIGNATION- Paraprofessional Staff:**

<u>Name</u>	Assignment:	<b>Effective Date</b>
Tiffany Ramirez-Duncan	Special Education Assistant Teacher John C. Daniels Magnet School General Funds 19049013-50128	01/26/2024
Shayna Reichbart	Pre-K Assistant Teacher Ross/Woodward Magnet School Title 1 Schools 25315256-10-50128	01/31/2024

### **TRANSFER – Teachers:**

<u>Name</u>	<u>From</u>	<u>To</u>	<b>Effective Date</b>
Cortnee Darga	Grade 4 Barack Obama Magnet School General Funds 19041028-50115	Grade 3 Barack Obama Magnet School Replacing: Rebecca Roberts General Funds 19041028-50115	08/28/2023
Kim DiGiovanna	Kindergarten Clinton Ave School Priority Schools 25795319-06-50115	Grade 2 Clinton Ave School Replacing: Giuliana Prior General Funds 19041006-50115	08/28/2023
Ebony Gilliams	Science Troup School <b>General Funds</b> 19041415-50115	Grade 5 Troup School Replacing: Mary Gaines General Funds 19042015-50115	08/28/2023
Cheryl Luzzi	Grade 1 Barack Obama Magnet School General Funds 19041028-50115	Grade 4 Barack Obama Magnet School Replacing: Cortnee Darga General Funds 19041028-50115	08/28/2023

Karissa O'Keefe	Grade 2 Barack Obama Magnet School General Funds 19041028-50115	Grade 3 Barack Obama Magnet School Replacing: Cindy Tema General Funds 19041028-50115	08/28/2023
Giuliana Prior	Grade 2 Clinton Ave School General Funds 19041006-50115	Kindergarten Clinton Ave School Replacing: Kim DiGiovanna Priority Schools 25795319-06-50115	08/28/2023
Paola Suero	Grade 2 Bilingual Barack Obama Magnet School General Funds 19041228-50115	Grade 1 Barack Obama Magnet School Replacing: Carlos Couvertier General Funds 19041228-50115	08/28/2023
Cindy Tema	Grade 3 Barack Obama Magnet School General Funds 19041028-50115	Grade 1 Barack Obama Magnet School Replacing: Cheryl Luzzi General Funds 19041028-50115	08/28/2023

## $\underline{TRANSFER-Non-Instructional\ Staff:}$

<u>Name</u>	<u>From</u>	<u>To</u>	<b>Effective Date</b>
Amy Pagani	Administrative Assistant FAME General Funds 19041041-50124	Administrative Assistant Metropolitan Business Academy Replacing: Elva Berdiel General Funds 19041060-50124	02/14/2024

## **TRANSFER – Paraprofessional Staff:**

<u>Name</u>	<u>From</u>	<u>To</u>	<b>Effective Date</b>
Tamara Coles	Grade 1 Assistant Teacher King/Robinson Magnet School Inter-District Funds 27041030-50128	Pre-K Assistant Teacher King/Robinson Magnet School Replacing: Dale Little Inter-District Funds 27041030-50128	02/02/2024
Melissa McCoy	School Readiness Head Teacher Hill Central Music Academy School Readiness 25236067-07-50128	School Readiness Head Teacher Nathan Hale Replacing: Tracy Zentarski School Readiness 25236067-14-50128	02/14/2024
Elizabeth Nargi	School Readiness Assistant Teacher Hill Central Music Academy School Readiness Hill Central 25236067-50128	Pre-K Assistant Teacher School Readiness New Vacancy School Readiness East Rock 25236098-46-50128	01/08/2024
Diane Sanjurjo	Grade 1 Assistant Teacher East Rock Magnet School General Funds 19041046-50128	Special Education Assistant Teacher East Rock Magnet School Replacing: Karen King General Funds 19049846-50128	08/29/2022
Brianna Smith	Special Education Assistant Teacher East Rock Magnet School General Funds 19049046-50128	Grade 1 Assistant Teacher East Rock Magnet School Replacing: Brenee Darden General Funds 19041046-50128	08/29/2022
Tracy Zentarski	School Readiness Head Teacher Nathan Hale School Readiness 25235808-14-50128	Head Start Assistant Teacher Dr. Reginald Mayo Early Learning Center Replacing: Tamia Scott Head Start PA 22 basic 25325279-81-50128	02/14/2024

#### FAMILY & MEDICAL LEAVE ACT: LEAVE OF ABSENCE REPORT

The following are listed for information only, having met the requirements for absence under the Family & Medical Leave Act. The dates listed are estimates only. They will remain on payroll so long as they have accrued sick days.

#### FMLA LEAVE OF ABSENCE – Executive Management:

<u>Name</u>	<u>Assignment</u>	Effective Date
Lisa Flegler	Director of Human Resources	01/25/2024-02/12/2024
	Gateway	
	General Funds	
	19045100-50111	

#### **FMLA LEAVE OF ABSENCE – Teachers:**

<u>Name</u>	Assignment	Effective Date
Irene Carrasquillo	Grade 1 Bilingual Clinton Ave School General Funds 19041206-50115	02/08/2024-04/01/2024
Adrianna Choma	Instructional Literacy Coach Barack Obama Magnet School Title 1 Schools 25315256-50115	02/13/2024-05/16/2024
Ryan Cunningham	Physical Education Itinerant ECS Alliance – Culture & Climate 25476108-50115	05/09/2024-05/31/2024
Rohanna Delossantos	History/Social Studies Adult Education Center General Funds 19046353-50115	01/16/2024-04/12/2024
David Howe	Special Education Sound School General Funds 19049067-50115	01/22/2024-02/23/2024
Matthew Karkos	Grade 6 Davis Magnet School Inter-District Funds 27041009-50115	03/18/2024-06/13/2024

Catherine Teulings Art 02/08/2024-02/23/2024

Wexler Grant School General Funds 19042162-50115

Keith Wolkovitz Grade 5 01/03/2024-02/02/2024

East Rock Magnet School

General Funds 19041046-50115

FMLA LEAVE OF ABSENCE – Paraprofessional Staff:

Name Assignment <u>Effective Date</u>

Deborah Daniels Kindergarten Assistant Teacher 10/02/2023-12/01/2023

Davis Magnet School Inter-District Funds 27041009-50128

FMLA LEAVE OF ABSENCE – Non-Instructional Staff:

Name <u>Assignment</u> <u>Effective Date</u>

Sonya Bethea School Security Officer 12/11/2023-01/12/2024

Itinerant General Funds

General Funds 19047321-50127

Shacora Thigpen General Worker 08/29/2023-10/23/2023

Central Kitchen Food Service 25215200-50126

**MEDICAL LEAVE OF ABSENCE – Teachers:** 

Name Assignment Effective Date

Jennifer Goldfuss Math 02/28/2024-05/15/2024

Metropolitan Business Academy

General Funds 19041160-50115

Elpiniki Velezis Art 11/27/2023-02/21/2024

L.W. Beecher Magnet School

Inter-District Funds 27042103-50115

#### **INTERMITTENT FMLA LEAVE OF ABSENCE – Teachers:**

Name Assignment Effective Date

Lisa Bryson Business 01/02/2024-06/30/2024

Hill Regional Career High School Inter-District Funds

27042363-50115

#### **INTERMITTENT FMLA LEAVE OF ABSENCE -Non- Instructional Staff:**

Name Assignment Effective Date

Sonya Bethea School Security Officer 01/16/2024-12/11/2024

Itinerant

General Funds 19047321-50127

John McCormack Building Manager 01/31/2024-01/31/2025

Grade Schools Custodial

General Funds 19047416-50121

Jacqueline Natal General Worker 01/02/2024-06/30/2024

Clinton Ave School Food Service 25215200-50126

Stephen Nocereto Electrician for Board of Education 01/01/2024-01/01/2025

Repairment Buildings

General Funds 19047400-50122

#### **MEDICAL LEAVE OF ABSENCE EXTENSION – Teacher:**

Name Assignment Effective Date

Cheryl Luzzi Grade 1 12/04/2023-01/31/2024

Barack Obama Magnet School General Funds

19041028-50115

#### **RETURN OF LEAVE OF ABSENCE – Administrators:**

<u>Name</u>	<u>Assignment</u>	<b>Effective Date</b>
Sabrina Breland	Principal East Rock Magnet School General Funds 19044046-50113	09/15/2023
Stephanie Paris-Cooper	Assistant Principal Adult Education Center General Funds 19044053-50113	09/18/2023

### **RETURN OF LEAVE OF ABSENCE – Teachers:**

<u>Name</u>	<u>Assignment</u>	<b>Effective Date</b>
Renee Baker	School Psychologist Itinerant General Funds 19049121-50115	11/27/2023
Elizabeth Black	Instructional Math Coach Davis Magnet School Inter-District Funds 27041009-50115	11/27/2023
Sunhwa Chapman	Math James Hillhouse High School General Funds 19041162-50115	01/02/2024
Eileen Courtney	Integrated Language Arts Betsy Ross Magnet School General Funds 19041655-50115	12/13/2023
Alison Doyon	Administrative Intern ESUMS Inter-District Funds 27041017-50115	09/11/2023
Alessa Friello	Instructional Math Coach Mauro/Sheridan Magnet School Inter-District Funds 27041119-50115	10/13/2023

Aidan Handy	English New Haven Academy General Funds 19041670-50115	01/02/2024
Valerie Hardy	School Social Worker Betsy Ross Magnet School General Funds 19049355-50115	11/20/2023
Annie Harris-Lerew	Math COOP Arts & Humanities High School General Funds 19041164-50115	01/02/2024
Ebony McClease	Special Education Wilbur Cross High School General Funds 19049061-50115	10/16/2023
Odalis Mercado	Foreign Language COOP Arts & Humanities High School Inter-District Funds 27041764-50115	11/29/2023
Ashley Mullen	Technology Education Celentano Magnet School General Funds 19042648-50115	10/02/2023
Tiffany Nelson	Developmental Reading Fair Haven School General Funds 19041316-50115	02/01/2024
Gearlene Salters	Instructional Math Coach Itinerant ARP ESSER 25536399-50115	1/31/2024
Meaghan Sheehan	Music Betsy Ross Magnet School Inter-District Funds 27042255-50115	12/04/2023
Michael Sang	Science Wilbur Cross High School General Funds 19041461-50115	11/13/2023

Mindy Taber Grade 2 12/07/2023

John S. Martinez General Funds 19041008-50115

Keith Wolkovitz Grade 5 02/05/2024

East Rock Magnet School

General Funds 19041046-50115

#### <u>RETURN OF LEAVE OF ABSENCE – Non-Instructional Staff:</u>

Name Assignment Effective Date

Shacora Thigpen General Worker 10/24/2023

Central Kitchen Food Service 25215200-50126

#### **RETURN OF LEAVE OF ABSENCE – Paraprofessional Staff:**

<u>Name</u>	<b>Effective Date</b>		
Jarxel Dajer	Special Education Assistant Teacher John S. Martinez General Funds 19049062-50128	11/29/2023	
Deborah Daniels	Kindergarten Assistant Teacher Davis Magnet School Inter-District Funds 27041009-50128	12/04/2023	
Joanne D'Angelo	Special Education Assistant Teacher Wilbur Cross High School General Funds 19049761-50128	11/01/2023	
Stephanie Foster	Pre-K Assistant Teacher Ross/Woodward Magnet School Inter-District Funds 27041010-50128	10/23/2023	
Allen Scott	Special Education Assistant Teacher Wexler Grant School <b>General Funds</b>	01/05/2024	

19049032-50128

<u>CORRECTION/CHANGE ITEMS:</u> The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

#### **CORRECTION/CHANGE IN APPOINTMENT – Teacher:**

Name From To

Xiomara Garcia Perez Appointment Pending Certification

**CORRECTION/CHANGE IN START DATE – Teacher:** 

Name From To

Sarah Edwards 01/29/2024 01/30/2024

**CORRECTION/CHANGE IN FMLA DATES – Teacher:** 

Name From To

Meghan Delvecchio 12/11/2023-03/12/2024 12/04/2023-03/05/2024

**CORRECTION/CHANGE IN RETIREMENT DATE – Non-Instructional Staff:** 

Name From To

Elva Berdiel 01/20/2024 01/19/2024

Dr. Madeline Negrón Superintendent of Schools



#### NEW HAVEN BOARD OF EDUCATION FINANCE & OPERATIONS COMMITTEE MEETING

#### **Tuesday February 13, 2024**

#### **INFORMATION ONLY**

1. Agreement with Len Cabral, to provide two sessions on African Oral Storytelling during Read Across America Day for students at Ross Woodward School, from March 1, 2024 to March 1, 2024, in an amount not to exceed \$1,300.00.

Funding Source: Title I Program Acct. #2531-0010-56694-0010

2. Agreement with Common Ground to create an outdoor learning space and support at Ross Woodward School, from February 13, 2024 to June 30, 2024, in an amount not to exceed \$13,000.00.

Funding Source: Interdistrict Magnet Program Acct. #270-433-10-56697

3. Agreement with Narrative 4, Inc., to provide facilitator training, Schoolwide Story Exchange program and student summit, for students at HSC, from February 13, 2024 to June 30, 2024, in an amount not to exceed \$19,940.00. Funding Source: School Improvement Grant (SIG) – HSC Program — Acct. #2531-6393-56694-0066

4. Amendment #1 to Agreement #95256778 with The Green Peacock Corporation, to change the funding account number from Title I Program, account #2531-5256-56694-0444 to Title I Program, account # 2531-5257-56694-0020, with no change in total funding amount of \$7,200.00.

Funding Source: Title I Program Acct. #2531-5257-56694-0020

5. Agreement with William Alan Brown, d/b/a Learning to Thrive, LLC, to provide professional development training on social-emotional learning and well-being for staff at Foote School under the Title IIA Non-Public Program, from February 13, 2024 to June 1, 2024, in an amount not to exceed \$6,378.44.

Funding Source: Title IIA Non-Public Program Acct. #2511-5678-56905-NP11

6. Amendment #1 to Agreement #96399759 with Mystic Aquarium to change the funding source and account # from ARP ESSER III Carryover, acct. #2553-6399-56697-0019 to Interdistrict Magnet Program, acct. #270-433-19-56697, with no change in total funding amount of \$7,500.00.

Funding Source: Interdistrict Magnet Program Acct. #270-433-19-56697

7. Purchase Order under State Contract 20PSX0088 with Dalene Flooring for additional floor prep at Hillhouse high school treads and rubber tile, from February 5, 2024 to June 30, 2024, in an amount not to exceed \$4,264.12. Funding Source: 2023-2024 Capital Projects Acct. #3C24-2461-58101

8. Purchase Order under State Contract 19PSX0002 with New England Pump and Valve Co. to repair pump to boiler at Cross High School from February 5, 2024 to June 30, 2024, in an amount not to exceed \$4,429.00. Funding Source: 2023-2024 Capital Projects Acct. # 3C24-2461-58101

9. Purchase Order under State Contract 19PSX0002 with New England Pump and Valve Co. to repair pump to boiler at ESUMS High School from February 5, 2024 to June 30, 2024, in an amount not to exceed \$5,570.00. Funding Source: 2023-2024 Capital Projects Acct. # 3C24-2461-58101

Action Items February 13, 2024

10. Purchase Order under State Contract 19PSX0002 with New England Pump and Valve Co. to rebuild heating loop motor/pump to boiler at Lincoln Bassett High School from February 5, 2024 to June 30, 2024, in an amount not to exceed \$16,252.00.

Funding Source: 2023-2024 Capital Projects Acct. # 3C24-2461-58101

11. Purchase Order under State Contract 18PSX0319 with Sports Construction of CT to install aluminum benches from February 5, 2024 to June 30, 2024, in an amount not to exceed \$9,912.00.

Funding Source: Wexler Grant Program Acct. #2547-6456-54411



#### NEW HAVEN BOARD OF EDUCATION FINANCE & OPERATIONS COMMITTEE MEETING

#### Monday, February 5, 2024

#### **MINUTES**

**Present:** Mr. Matthew Wilcox, Dr. Orlando Yarborough, Ms. Yesenia Rivera

**Staff:** Dr. Madeline Negron, Dr. Michael Finley, Dr. Paul Whyte, Ms. Linda Hannans,

Ms. Patricia DeMaio, Ms. Keisha Redd-Hannans, Ms. Kristina DeNegre, Ms. Viviana Camacho,

Ms. Gemma Joseph Lumpkin, Ms. Vanessa Diaz-Valencia, Ms. Edith Johnson,

Mr. Christian Tabares, Ms. Gilda Herrera, Ms. Monica Joyner, Ms. Jennifer Swingler,

Ms. Christine Bourne, Ms. Mary Derwin, Ms. Dina Natalino, Mr. Frank Fanelli,

Attorney Elias Alexiades, Attorney Michael Pinto

**Call to Order**: Mr. Wilcox called the meeting to order at 4:32 p.m.

#### **Summary of Motions:**

- Motion to Recommend Approval of Action Items: A motion by Mr. Wilcox, seconded by Dr. Yarborough, to Recommend Approval of 1 Abstract, 14 Agreements, 2 Contracts, 4 Purchase Orders and 1 Resolution, was unanimously approved by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.
- 2. **Motion to Move Policy to the Governance Committee**: A motion by Mr. Wilcox, seconded by Dr. Yarborough, to send Series 3000 Policy #3520.13 Student Data Protection and Privacy/Cloud-Based Issues, to the Governance Committee, was unanimously approved by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.
- 3. **Motion to Adjourn**: A motion by Dr. Yarborough, seconded by Ms. Rivera to adjourn the meeting at 6:22 p.m., passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.

#### I. INFORMATION ONLY & ACTION ITEMS:

- **A. INFORMATION ONLY:** Committee members did not have questions about the following Information Only Items approved by the Superintendent:
  - 1. Agreement with Len Cabral, to provide two sessions on African Oral Storytelling during Read Across America Day for students at Ross Woodward School, from March 1, 2024 to March 1, 2024, in an amount not to exceed \$1,300.00.

Funding Source: Title I Program Acct. #2531-0010-56694-0010

2. Agreement with Common Ground to create an outdoor learning space and support at Ross Woodward School, from February 13, 2024 to June 30, 2024, in an amount not to exceed \$13,000.00. Funding Source: Interdistrict Magnet Program Acct. #270-433-10-56697

3. Agreement with Narrative 4, Inc., to provide facilitator training, Schoolwide Story Exchange program and student summit, for students at HSC, from February 13, 2024 to June 30, 2024, in an amount not to exceed \$19,940.00.

Funding Source: School Improvement Grant (SIG) - HSC Program Acct. #2531-6393-56694-0066

- 4. Amendment #1 to Agreement #95256778 with The Green Peacock Corporation, to change the funding account number from Title I Program, account #2531-5256-56694-0444 to Title I Program, account #2531-5257-56694-0020, with no change in total funding amount of \$7,200.00.

  Funding Source: Title I Program

  Acct. #2531-5257-56694-0020
- 5. Agreement with William Alan Brown, d/b/a Learning to Thrive, LLC, to provide professional development training on social-emotional learning and well-being for staff at Foote School under the Title IIA Non-Public Program, from February 13, 2024 to June 1, 2024, in an amount not to exceed \$6,378.44. Funding Source: Title IIA Non-Public Program

  Acct. #2511-5678-56905-NP11
- 6. Amendment #1 to Agreement #96399759 with Mystic Aquarium to change the funding source and account # from ARP ESSER III Carryover, acct. #2553-6399-56697-0019 to Interdistrict Magnet Program, acct. #270-433-19-56697, with no change in total funding amount of \$7,500.00.

  Funding Source: Interdistrict Magnet Program

  Acct. #270-433-19-56697
- 7. Purchase Order under State Contract 20PSX0088 with Dalene Flooring for additional floor prep at Hillhouse high school treads and rubber tile, from February 5, 2024 to June 30, 2024, in an amount not to exceed \$4.264.12.

Funding Source: 2023-2024 Capital Projects Acct. #3C24-2461-58101

- 8. Purchase Order under State Contract 19PSX0002 with New England Pump and Valve Co. to repair pump to boiler at Cross High School from February 5, 2024 to June 30, 2024, in an amount not to exceed \$4,429.00. Funding Source: 2023-2024 Capital Projects Acct. # 3C24-2461-58101
- 9. Purchase Order under State Contract 19PSX0002 with New England Pump and Valve Co. to repair pump to boiler at ESUMS High School from February 5, 2024 to June 30, 2024, in an amount not to exceed \$5,570.00.

Funding Source: 2023-2024 Capital Projects Acct. # 3C24-2461-58101

10. Purchase Order under State Contract 19PSX0002 with New England Pump and Valve Co. to rebuild heating loop motor/pump to boiler at Lincoln Bassett High School from February 5, 2024 to June 30, 2024, in an amount not to exceed \$16.252.00.

Funding Source: 2023-2024 Capital Projects Acct. # 3C24-2461-58101

11. Purchase Order under State Contract 18PSX0319 with Sports Construction of CT to install aluminum benches from February 5, 2024 to June 30, 2024, in an amount not to exceed \$9,912.00. Funding Source: Wexler Grant Program Acct. #2547-6456-54411

#### B. ABSTRACT:

 Carl D. Perkins Continuous Improvement Plan Grant in the amount of \$568,667.00 to support continued support for CTE Programs – Technology Education, Family & Consumer Sciences, Business/Finance, Medical Careers, Marketing Education, Agriculture/Aquaculture Sciences, from January 1, 2024 to September 30, 2024 was presented by Dr. Whyte.

Funding Source: Connecticut State Department of Education

#### C. AGREEMENTS:

 Amendment #1 to Agreement #96326707 with Clifford W. Beers Guidance Clinic, Inc., to change the Head Start funding source from Head Start Carryover Program, acct. #2532-6326-56694-0443 to Head Start Basic Program, acct. #2532-5279-56694-0443 with no change in funding amount of \$180,722.00 was presented by Ms. Derwin. Funding Source: Head Start Basic Program Acct. #2532-5279-56694-0443

2. Amendment #1 to Agreement #95713131 with State Education Resource Center, (SERC), to expand the Scope of Service to include 5 additional professional development sessions for teachers with multilingual learners, and to increase funding of \$30,800.00 by \$7,000.00 to \$37,800.00, and to fund increase from Title III Program was reviewed by committee in the absence of a presenter.

Funding Source: Title III Carryover Program Acct. #2518-5713-56694-0412 (\$30,800.00)

Title III Program Acct. #2518-5679-56694-0412 (\$7,000.00)

- 4. Agreement with District Arts and Education, (DAE), to provide a computer science program on Web Design and Coding, for up to 50 high school students, from March 5, 2024 to May 30, 2024, in an amount not to exceed \$105,000.00 was presented by Ms. Natalino, who explained that this introductory program consists of two sessions and that the program is in addition to the year-round program provided by the organization. Funding Source: ARP ESSER III Carryover Program

  Acct. #2553-6399-56694-0410
- 5. Agreement with Southern Connecticut State University to provide Certified Nurse Assistant, (CNA), training to 40 high school students, from March 2, 2024 to May 31, 2024, in an amount not to exceed \$64,000.00 was presented by Ms. Natalino.

Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0116

6. Agreement with President and Fellows of Harvard College, to provide virtual coaching support to staff teams enrolled in the Data Wise Leadership Institute, from February 13, 2024 to June 30, 2024, in an amount not to exceed \$1,248,750.00 was presented by Ms. Redd-Hannans who provided a presentation on the program. She reported that the program was presented to the Teaching & Learning Committee on December 20, 2023 and discussed the goal of implementing a data focused system and data protocols. Currently, data is not driving decision making in schools and the training will assist the district with establishing decisions grounded in data. She introduced Ms. DeNegre to talk about how the program was

utilized at Clinton Avenue School; Ms. Joyner noted that the program helps to build data literacy and challenges staff to review at least 3 pieces of data before decisions are made. Ms. Swingler and Ms. Johnson also spoke favorably about the training they have attended thus far and support the program. Ms. Redd-Hannans noted that the program is a significant investment now, in order to scale it district-wide, but in future, train the trainer programs will impede the program for the future.

Discussion: Mr. Wilcox asked Ms. Redd-Hannans to either write a memo or update the presentation for inclusion in the packets for the Board of Education.

Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0105

7. Agreement with Boys Scouts of America, CT Yankee Council, to provide outdoor and hands on programming for 100 students, from February 12, 2024 to June 30, 2024, in an amount not to exceed \$50,000.00 was Ms. Joseph-Lumpkin.

Funding Source: Extended School Hours Program Acct. #2579-5326-56694-0444

8. Amendment #1 to Agreement # 96399805 with Boys and Girls Club of Greater New Haven, to change funding account # for Spring Fun Club from Title I Program, account # 2531-5256-56694-0444 to Title I Program, account #2531-5257-56694-0444; to increase participation for Spring Fun Club from 43 students to 100 students; to expand the Scope of Service to include extended school hours programming during half days and vacation day programming; to include administrative cost for Spring Fun Club half and full day programming in the amount of \$3,105.00; and to increase total funding of original Agreement from \$130,240.00 by \$23,805.00 to \$154,045.00 was presented by Mr. Tabares. Funding Sources:

ARP ESSER III C/O- 2553-6399-56694-0444 (Brenann Rogers: \$44,640.00) ARP ESSER III C/O- 2553-6399-56694-0444 (Bishop Woods: \$69,600.00)

Title 1 Program

Acct. # 2531-5257-56694-0444 (Spring Fun Club: \$16,000.00)

Extended School Hours Program

Acct. # 2579-5326-56694-0444 (Vacation Day \$6,300.00)

Acct. # 2579-5326-56694-0444 (Admin Fees \$3,105.00)

9. Amendment #2 to Agreement #96399768 with Little Scientists to change the funding account number for programming at Lincoln Bassett from Title I Program, acct. #2531-5256-56694-0444 to Title I Program, acct. #2531-5257-56694-0020; to change funding account number for East Rock from Title I Program, acct. #2531-5256-56694-0444 to Title I Program, acct. #2531-5257-56694-0046, and to change funding account number for John Martinez from Title I Program, acct. #2531-5256-56694-0444 to Title I Program, acct. #2531-5257-56694-0008, with no change in total funding amount of \$55,350.00 was presented by Mr. Tabares.

**Funding Sources:** 

ARP ESSER III C/O- 2553-6399-56694-0444 (Hill Central: \$12,150.00)

ARP ESSER III C/O- 2553-6399-56694-0444 (Nathan Hale- \$9,000.00)

ARP ESSER III C/O- 2553-6399-56694-0444 (Jepson- \$3,150.00)

Title 1- 2531-5257-56694-0020 (Lincoln Bassett: \$11,025.00)

Title 1- 2531-5257-56694-0046 (East Rock- \$10,575.00)

Title 1- 2531-5257-56694-0008 (John Martinez- \$9,450.00)

10. Amendment #2 to Agreement #96399775 with SPORT Academy Est 2013 Inc., to change the Title I account number for Fair Haven from 2531-5256-56694-0444 to Title I Program, acct. #2531-5257-56694-0016, with no change in total funding amount of the Agreement of \$70,360.00 was presented by Mr. Tabares. Funding Sources:

ARP ESSER II C/O: 2553-6399-56694-0444 (Roberto Clemente- \$24,000.00) ARP ESSER II C/O: 2553-6399-56694-0444 (Brennan Rogers- \$7,040.00) ARP ESSER II C/O: 2553-6399-56694-0444 (Wexler Grant- \$7,040.00)

Title 1 Saturday Academy: 2531-5208-56694-0444 (Wexler, Clemente, Fair Haven- \$21,000)

Title 1: 2531-5257-56694-0016 (Fair Haven- \$11,280.00)

11. Amendment #2 to Agreement #96399771 with Eli Whitney Museum, to change the East Rock School funding account number from Title I Program, acct. #2531-5256-56694-0444 to Title I Program, acct. #2531-5257-56694-0046, with no change in total funding amount of \$86,940.00 was presented by Mr. Tabares. Funding Sources:

ARP ESSER III C/O Program
Acct. # 2553-6399-56694-0444 (Wexler Grant -\$18,630.00)
Acct. # 2553-6399-56694-0444 (Roberto Clemente-\$13,110.00)
Acct. # 2531-5257-56694-0046 (East Rock-\$16,215.00)

12. Amendment #3 to Agreement #95384038 with Auntie Rose Child Care and Development Center to convert unenrolled spaces into 4 Infant/Toddler spaces, and to increase funding of \$426,458.00 by \$22,500.00 to \$448,958.00 was presented by Ms. Diaz-Valencia.

Funding Source School Readiness – Priority Program Acct. #2523-6432-56697-0442

13. Amendment #3 to Agreement #9538406 with The Little Schoolhouse, to convert unenrolled spaces into 4 Infant/Toddler spaces, and to increase funding of \$204,912.00 by \$22,500.00 to \$227,412.00 was presented by Ms. Diaz-Valencia.

Funding Source: School Readiness – Priority Program Acct. #2523-6432-56697-0442

14. Agreement with CT Custom Aquatics to provide start up and operational costs associated with Conte Pool from February 5, 2024 to June 30, 2024, in an amount not exceed \$70,550.00 was presented by Mr. Fanelli

Funding Source: ARP ESSER III Carryover Acct. #2553-6399-56697-0474

#### D. CONTRACTS

1. Award of Contract 21908 to JLY Construction Managers for the remodel of the southwest entry of Edgewood School the area to be remodeled consists of the nurses' suite entrance on the lower level including an accessible ramp and landing from the exterior door from February 5, 2024 to June 30, 2024, in an amount not to exceed \$87,390.00 was presented by Mr. Fanelli.

Funding Source 2023-2024 Capital Projects Acct. #3C24-2461-58101

2. Award of Contract 21905 to Milestone Construction Services for the renovation of a portion of Hillhouse High School and Wilbur Cross High School for the manufacturing program from February 5, 2024 to June 30, 2025, in an amount not to exceed \$2,059,056.00 was presented by Mr. Fanelli.

Discussion: Mr. Wilcox asked if the end date of the Contract was an error as it extends beyond the end of

the fiscal year. Mr. Fanelli agreed that it may be an error and would be corrected. The correct end date will be reflected in the Board of Education Action Items.

Funding Source: ARP ESSER Carryover III Acct. #2553-6399-56697-0474 (\$1,359,056.00)

Manufacturing Pathway Grant Acct. #2560-6440-56694-0102 (\$700,000.00)

#### **E. PURCHASE ORDERS:**

1. Purchase Order under State Contract 18PSX0202 with Total Communications, LLC to provide upgrade to flex software of the phone system from July 1, 2023 to June 30, 2024, in an amount not to exceed \$250,000.00 was presented by Ms. Herrera. She explained that no further equipment upgrades are necessary and that cost of future software upgrades are covered in the cost of this order. No further payments will be necessary for the next two years which will provide time to secure funding for future years. Funding Source: ARP ESSER III Carryover

Acct. #2553-6399-54409-0105

2. Purchase Order under CREC with Facilities Management Express, LLC to provide a Work Order management system for Facilities related work orders from March 1, 2024 to June 30, 2024 in an amount not to exceed \$44,288.99 was provided by Mr. Lamb who provided an overview on the functionality of the work order system.

Funding Source: 2023-2024 Operating Budget Acct. #190-47000-56694

 Purchase Order under State Contract 18PSX0319 with Sports Construction of CT to resurface basketball court and install new base from February 5, 2024 to June 30, 2024, in an amount not to exceed \$80,948.27 was presented by Mr. Fanelli.

Funding Source: Wexler Grant Program Acct. #2547-6456-54411

4. Purchase Order under State Contract with Obrien & Sons to provide design and resurface the playground at Wexler School, from February 5, 2024 to June 30, 2024, in an amount not to exceed \$172,492.00 was presented by Mr. Fanelli.

Funding Source: Wexler Grant Program Acct. #2547-6456-54411

Presenter: Mr. Frank Fanelli Document Link: PlaygroundWexler

#### F. RESOLUTION:

1. Order of the New Haven Board of Education approving the conveyance of such interest in title as the New Haven Board of Education may have to those properties known as Strong School 69 Grand Ave and an unnumbered parcel on Perkins St known as assessor's parcel no. 160-0761-02101, New Haven, CT to the City of New Haven was presented by Attorney Michael Pinto. He explained that the resolution was required to clear up the chain of title for the property adjoining Strong School after the school was returned to the City in 2010.

#### II. DISCUSSION:

• Transportation Contract Update: Mr. Lamb reported that the RFP ends on February 6, 2024 and he will work with City Purchasing to move forward. He will provide another update at the next meeting.

No motion was made and no vote was taken.

 Series 3000 Policy #3520.13 Student Data Privacy: Committee members did not have questions or discussion about the policy. A motion by Mr. Wilcox, seconded by Dr. Yarborough, to send Series 3000 Policy #3520.13 Student Data Protection and Privacy/Cloud-Based Issues, to the Governance Committee, was unanimously approved by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.

- Series 3000 Policy #3323 Procurement Policy: Mr. Wilcox reported that he anticipates meeting with the City and staff regarding changes that may be needed in policy as a result of changes in the City Charter. He will provide an update at upcoming meetings. No motion was made and no vote was taken.
- Draft Revised F&O Memo: Mr. Wilcox introduced the draft memo, which was sent to committee and posted online. A discussion ensued. The following recommendations for editing were provided during discussion: 1) budget information: the form should ask for budget information, in terms of how the contractor's rates are determined. The contractor can either attach a copy of a budget or the memo should provide space to delineate budget categories, similar to the form included in grant abstracts. 2) Vendor Proposal: if possible, the RFQ/RFP should be included with the Agreement as an exhibit. 3) Funding Sustainability Question: form should include a question for grant funded programs or projects that addresses how the program will be provided in future, if funding is not available. In response to suggestions, staff will investigate how much of the RFP/RFQ can be shared and the format. Mr. Wilcox asked Ms. DeMaio to provide a new draft and asked that the Amendment form be revised. No motion was made and no vote was taken.
- Revised F&O Discussion Calendar: Mr. Wilcox asked staff to send out the current discussion calendar so that Board of Education members can review for edits. A revised calendar draft will be available at the next meeting. No motion was made and no vote was taken.
- Substitute Teacher Pay Update: Ms. Hannans reported that the City of New Haven has corrected the rates to the new daily rate of \$105.91 and that a retro payment was made for the first paycheck in 2024. The update will cost approximately \$66,000.00. Ms. Hannans also confirmed that s payroll table has been updated with Connecticut's new minimum wage of \$15.69 per hour. No motion was made and no vote was taken.

**Adjournment**: A motion by Dr. Yarborough, seconded by Ms. Rivera to adjourn the meeting at 6:22 p.m., passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.

Respectfully submitted,

Patricia A. DeMaio





To: New Haven Board of Education

From: Keisha Redd-Hannans, Assistant Superintendent of Curriculum, Instruction, and Assessment

Date: February 9, 2024

Re: Data Wise

The Data Wise Project supports educators in using a structured collaborative data inquiry process to drive continuous improvement of teaching and learning for all students. Data Wise is an eight-step improvement model that helps schools, districts, and organizations to cultivate the habits of mind, norms, and practices leading to equitable outcomes for all students.

The New Haven Data Wise Leadership Institute will be offered on-site in New Haven for three consecutive days in March and May, followed by eight months of follow-up virtual coaching support for each team. The Institute will serve central office department teams and school teams of at least four participants, including the principal, instructional coaches, and classroom teachers.

Based upon our current academic data, NHPS is in need of a structured systemic data inquiry improvement process to ensure decisions are being made based upon data. Data Wise was selected based upon its previous use at Clinton Avenue School and the Engineering Science and University Magnet School (ESUMS). Both schools experienced increases in academic outcomes and improvements in instructional practices after implementing the Data Wise process.

The implementation of research-based data protocols across the District is inconsistent. Schools are implementing individual data protocols. Professional learning sessions on research-based data protocols last occurred for school leaders over 8 years ago and many principals are requesting training for them and their staff. Data team meetings are happening inconsistently (weekly, monthly, etc.) across the District and there is a need to ensure that decisions being made are based upon data.

In addition, the ARP ESSER III Carryover funds will be utilized to provide this training. The funds expire September 30, 2024. It is critically important to leverage these funds to provide training to all staff that will be sustainable over time after the funds expire.

The on-site training will be led by certified Data Wise facilitators from Harvard University, including one of the authors of Data Wise: A Step-by-Step Guide to Using Assessment Results to Improve Teaching and Learning. It is our plan to have 10 staff members receive additional training over the next year to become certified Data Wise facilitators because this will enable us to not have any ongoing costs in subsequent years.

Sincerely,

Keisha Redd-Hannans

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Title: What is the Current Status of Data Protocols in NHPS?

Presenter: Keisha Redd-Hannans

Date: December 20, 2023

**Meeting: Teaching and Learning Committee Meeting** 

Together, Striving Towards the Next Chapter of Excellence

# Goal



To implement a research-based data protocol in all schools and Central Office to improve student outcomes, the quality of teaching, and operational efficiencies by August 2024

# **Alignment to District Priorities**



- **1.3: Assessment and Feedback:** Utilize robust educational assessment and data systems for collection and disaggregation of data to improve instruction for all students. Build teacher capacity to monitor learning and provide regular, meaningful feedback to students.
- **5.2: Network Support:** Continue, strengthen, and refine the School Support Network Model by adopting formal data cycles of inquiry

# Where are we now?



- Schools are implementing individual data protocols
- Professional learning sessions on research based data protocols last occurred for school leaders over 8 years ago
- Data team meetings are happening inconsistently (weekly, monthly, etc.) across the District

# Where are we going?



Implement a collaborative data inquiry protocol to support schools and departments in ensuring all students and staff thrive



# How will we get there (strategies/actions)?





- Members of the Office of Academics will attend the Data
   Wise Institute at Harvard University in January 2024
- Department Heads and Principals will select to attend one of the 3-day New Haven Data Wise Institutes being held in March 2024 and May 2024 with a team
- Launch the Data Wise process in August 2024 in all departments and schools
- Provide job-embedded coaching from a certified Data
   Wise coach

# How will we measure the impact of strategies?



- Implementation of weekly data team meetings by schools and departments
- Observation of data team meetings utilizing the Data Wise 8-step process
- Improved student outcomes (academic and engagement)
- Improved operational efficiencies (survey data)

# How will we respond (no impact from strategy)?



- Provide additional training
- Assign certified district-level staff to support schools and departments
- Observe models of excellence

# **Next Level of Work**

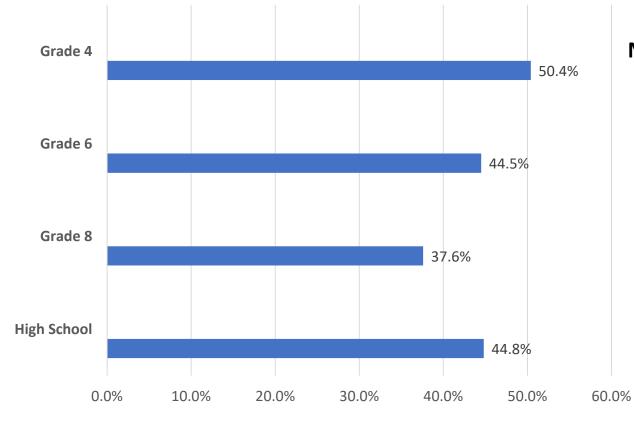


- Discuss the Data Wise Process with the Teaching and Learning Committee - Dec 2023
- Present Agreement to the F&O for approval Feb 2024
- Agreement presented for approval by the BOE Feb 2024
- Meet with Data Wise representatives to solidify plans for the New Haven Data Wise Institutes - Ongoing
- Launch the Data Wise Process in all schools August
   2024



# Percent Reaching Fitness Zone Standard by Student Group

### **New Haven Public Schools**



## **New Haven Public Schools**

Percent of All Students Reaching Fitness Zone Standard

44%

# **State of Connecticut**

Percent of All Students Reaching Fitness Zone Standard

45%



- The Physical Education Department will be using students' individual fitness data to modify physical education lessons to address areas of improvement and students' overall fitness needs.
- We are putting a larger emphasis on lifelong fitness activities and deemphasizing team sports.
- Teachers will set individual fitness goals for all students based off of baseline fitness data.

# How will we get there (strategies/actions)?



- Analyze fitness data from previous year.
- Pretest students in the Fall to compare to previous year's data.
- Use pretest data to set goals with individual students to show growth in at least
   2 fitness indicators from Fall to Spring.
- Use pre and post test to identify areas of improvement of individual student levels.
- Modify fitness lessons to address areas of need.
- Retest mid-year to check for progress.
- Make adjustments to lessons based on mid-year data.
- Retest in the Spring and collect data.

# How will we measure impact of strategies?



Growth assessment used to measure individual student fitness growth.

Growth Band for Physical Fitness Test										
	Pacer		Sit & Reach		Push Up		Curl Up			
	Male	Female	Male	Female	Male	Female	Male	Female		
NO GROWTH	0	0	0	0	0	0	0	0		
MODERATE GROWTH	1 - 4	1 - 3	0.5"	0.5"	1 - 3	1 - 2	1 - 4	1 - 3		
SIGNIFICANT GROWTH	5 - 9	4 - 7	1"	1"	4 - 7	3 - 5	5 - 9	4 - 7		
EXCEPTIONAL GROWTH	10+	8+	1.5"+	1.5"+	8+	6+	10+	8+		

Developed to track individual growth for our students